



Name	Dr. Puneet Kumar Shrivastav
Designation	Assistant Director
Qualification	Ph.D. (Economics)
Specialization	Labour Market, Migration, Skill Mismatch, Skill Development, Banking, Micro Finance & Cooperatives
Phone (O)	011-27787215-146/ 8005417820
E-mail ID	puneetshrivastav1@gmail.com , puneet.shrivastav@nilerd.ac.in

Brief Academic / Professional Biography

Puneet Kumar Shrivastav holds a Ph.D. degree in Economics from Department of Economics, Faculty of Social Sciences, Banaras Hindu University. He was an ICSSR Institutional Doctoral Fellow at Giri Institute of Development Studies (GIDS), Lucknow during 2014-16. His thesis is on *“Skill Mismatch in the Labour Market: A Case Study of Uttar Pradesh”*. Prior to this, he has completed his M. Phil. (Economics) from *Centre for Studies in Economics & Planning (CSEP), School of social Sciences, Central University of Gujarat (CUG), Gandhinagar* during 2012-14. His dissertation was on *“Employment Practices in Multinational Companies Operating in India”*.

Experience: He has more than 08 years of experience in field of labour research, migration, formal & informal sector, skill development, banking & finance. Prior to joining this institute, he has worked at various capacities in different organisations:

- **Young Professional, Labour Bureau, MoLE-** To assist **Expert Group for 05 All India Surveys** on labour market & also acted as **Nodal Officer for All India State DES officials regarding surveys.**
- **Junior Consultant, NILERD, NITI Aayog,** Delhi- for evaluation of schemes of **MoSJE.**
- **State Coordinator, UPMA,** Lucknow- Association of NBFC MFIs- under **PSIG Programme SIDBI, UKaid.**
- **Cooperative Development Officer,** Bankers Institute of Rural Development (**BIRD**), **NABARD.**
- **Research Analyst,** Institute of Economic Growth (**IEG**) Delhi- for Project of **MoPR,**
- **Research Fellow,** GIDS, Lucknow (ICSSR Institute).
- **Research Associate,** Bundelkhand University, Jhansi.

Academic / Professional Affiliation

- **Member:** life Member of International Organization for Collaborative Outcome Management, CANADA; ISLE, PEA.
- **Editorial Board Member:** CPEC News, BIRD NABARD; Poorvanchal Journal of HSS

- **Reviewer:** IASSI Quarterly, Manpower Journal.

Area of Research / Interest

- Labour Market, Migration, Skill Mismatch, Skill Development, Technical & Vocational Education & Training (TVET), Industries, FDI & MNCs, Banking, Micro Finance & Cooperatives

Current Research / Assignment / Project Involved In

- Currently involved in research study on Assessment of Decent Work and Industrial Clusters
- Acted as Co- Principal Investigator and conducted an evaluation study entitled “Evaluation of Coffee Board” Sponsored by DMEO, NITI Aayog
- Acted as Co-Principal Investigator and conducted a research study on Deposit Taking PACS in Mizoram for preparing a “Manual/ Guidelines on Deposit Taking Primary Agricultural Credit Societies (PACS) in the State of Mizoram” for NABARD, Mizoram Regional Office (RO), Aizawl during March 2018 to June 2018.
- Conducted a consultancy study entitled “Evaluation Study of Training Activities of NCCT and its Units during 12th Five Year Plan” in Collaboration with NABCONS for the National Council for Cooperative Training, New Delhi during January, 2017 to April, 2017.
- Associated with a Study on “Strategies for Promoting Education to Work Transition Landscape in India” conducted by Institute for Human Development (IHD) Sponsored by UNDP.
- Involved in Training and teaching activities in International/National training programme
- Involved in other Evaluation Studies sponsored by various ministries/departments/organizations .

List of Publications

A. Research Articles in Refried Journals / Edited Volumes

Research Articles in Journals

1. **Shrivastav P.K.** (2022), “Unveiling the Post Lockdown Migration Statistics”, *Economic and Political Weekly (EPW)*, Vol. 57 No. 53, pp. 22-24. ISSN (Print) - 0012-9976 | ISSN (Online) - 2349-8846.
2. **Shrivastav P.K.** (2022), “Livelihood Volatility in the Urban Labour Market Reflections from the Quarterly Panel Data (PLFS, 2017–18)”, *Economic and Political Weekly (EPW)*, Vol. 57 No. 35, pp. 62-69. ISSN (Print) - 0012-9976 | ISSN (Online) - 2349-8846. (With Mitra A & Singh G P)
3. **Shrivastav P.K.** (2021), “Reliability of PLFS (2019-20) Data”, *Economic and Political Weekly (EPW)*, Vol. 56 No. 39, pp. 18-21. ISSN (Print) - 0012-9976 | ISSN (Online) - 2349-8846. (With Mitra A)
4. **Shrivastav, P.K.** (2021), “How Unstable Are the Sources of Livelihood? Analysis Based on Periodic Labour Force Survey 2017–18 Data”, *Economic and Political Weekly (EPW)*, Vol. 56 No. 31, pp. 36-45. ISSN (Print) - 0012-9976 | ISSN (Online) - 2349-8846. (With Mitra A & Singh G P)
5. **Shrivastav, P.K.** (2017), “Inequalities in economic and educational status among social groups in India: Evidences from a village-based study in Uttar Pradesh”, *International Journal of Social Economics*, Vol. 44 No. 6, pp. 774-796. (Scopus indexed and A Grade Journal in UGC care list Published by Emerald Groups United Kingdom (UK)), ISSN-0306-8293. (With Awasthi I.C.)
6. **Shrivastav, P.K.** & Singh V. (2022), “Skill Mismatch in Labour Market: Evidence from Indian States”, *Arthiki*, Vol. 49, No. 1, pp. 49-64. ISSN- 0973-3434.

7. **Shrivastav, P.K.** & Awasthi I.C. (2019), "Returns to Skills in the Labour Market: Evidence from Primary Survey in Uttar Pradesh" *IASSI Quarterly: Contributions to Indian Social Science*, Vol. 38, No.04, pp 634-49. (Listed in UGC Care sl. No 98) ISSN- 0970-9061.
8. **Shrivastav, P.K.** (2019), "Stock of Educated and Skilled Persons in Uttar Pradesh: Evidence from NSSO" *Indian Journal of Economics and Development*, Vol. 7, No.5, pp. 74-81, ISSN- 2320-9836.
9. **Shrivastav, P.K.** (2016), "Market Concentration & Competition in Indian Banking in Post Reform Era" *Man and Development*, Vol. 38, No.4, pp.1-14 ISSN - 0258-0438.
10. **Shrivastav, P.K.** (2016), "Cultural Influence on Employment Practices of Foreign MNCs: Evidence from Information Technology (IT) Sector in India" *HRM Review*, IUP Publications (A Division of ICFAI), Vol. 12, No. 1, pp. 24-32 ISSN - 09725148.
11. **Shrivastav P.K.** (2016), "Why are Micro Enterprises Languishing? Experiences of PMRY", *Amity Business Journal (ABJ)*, Vol. 5, No. 1, pp. 12-31 ISSN - 22780904. (With Awasthi I.C.).
12. **Shrivastav, P.K.** (2015), "Need of Co-operative Societies for Beedi Workers in Bundelkhand Region of Uttar Pradesh" *Journal of Institute of Environment and Management*, Vol. 08, No. 1, pp. 26-32 ISSN - 09744029. (With Sen V.)
13. **Shrivastav P.K.** & Maurya N. K. (2014), "Urbanization, Rising Purchasing Power and Development of Mall Culture in Small Cities: A Case Study of Jhansi" *Journal of Institute of Environment and Management*, Vol. 07, No. 2, pp. 5-10, ISSN-09744029.

Article in Edited Book

1. **Shrivastav P.K.** (2020), "Skill Inequality Among Social Groups in India: Regional Analysis in Uttar Pradesh". In: Mishra N.K. (eds) *Development Challenges of India After Twenty-Five Years of Economic Reforms*. pp 279-302. India Studies in Business and Economics. Springer, Singapore. ISBN :978-981-15-8264-6. (With Awasthi I.C.)
2. **Shrivastav P.K.** & Sen V. (2014), "Prospects and Challenges of Tourism in Gujarat: A Case Study of Gandhinagar District" In Ranga et al. (Edit.), *Transforming Communities Through Tourism*, New Delhi, Victorious Publishers, pp. 191-211, ISBN- 978-81-924744-7-2.
3. **Shrivastav P.K.** (2013), "SCs & STs in India: A Taxonomic View", In D. Pulla Rao, *Social, Economic & Political Exclusion of Schedule Castes & Schedule Tribes*, New Delhi, Mangalam Publishers, pp. 33-62 ISBN - 978-9381142851. (With Maurya N. K.)

Article in Conference Proceedings

1. **Shrivastav, P.K.** (2015), "Foreign Direct Investment in India: Effectiveness, Challenges and Future", Conference proceedings of National Seminar on "FDI in India: Changing Trends and Seizing Opportunities", pp.08-22, ISBN 978-93-5235-529-7. (With Anurag Anand)

Articles/Opinion in News Papers/ Short Notes /Commentaries

1. Awasthi, I.C. & **Shrivastav, P.K.** (2023). "Hereditary skills contribute to post-Covid rise in Female Labour Force Participation in India" *Counterview*, Thursday, June 1, 2023.

2. श्रीवास्तव, पुनीत कुमार (2023). "गावों में रोजगार मिले तो थम जाये शहरों कि तरफ पलायन", "ग्रामीण विकास: गैर कृषि गतिविधियों को बढ़ावा देने कि जरूरत", पेज 10 सम्पादकीय, *राजस्थान पत्रिका हिंदी समाचार पत्र*, दिनांक ३० मई २०२३.
3. **Shrivastav, P.K.** & Kaur A. (2023). "Rise of rural entrepreneurs: Despite growing numbers, productivity is a concern". *Business Line*, Think. pp. 05. April 18/19, 2023. ISSN: 0971-7528.
4. Awasthi, I.C. & **Shrivastav, P.K.** (2023). "Job growth patchy across sectors: Labour Bureau survey data suggests uneven performance on jobs, even as Budget looks to give growth boost". *Business Line*, Think. pp. 05. March 24, 2023. ISSN: 0971-7528.
5. **Shrivastav, P.K.** & Sinha S. (2022). "Job loss a major issue among international in-migrants: Evidence from PLFS 2020-21", *Counterview*, Sunday, September 18, 2022.
6. **Shrivastav, P.K.** & Kaur, A. (2022). "Post Covid 80% of male migrants migrated from urban to rural areas: Official data", *Counterview*, Wednesday, July 10, 2022.
7. **Shrivastav, P.K.** & Hussain, T. (2022). "Reverse migration could hurt urban economy: The recent PLFS data reveals the extent of Covid-induced urban exodus, as well as rising labour participation in rural India". *Business Line*, Opinion. pp. 05. July 06, 2022. ISSN: 0971-7528.
8. **Shrivastav, P.K.** & Awasthi I.C. (2022). "PLFS data: Is rising employment good news? Deeper analysis suggests contrary results", *Counterview*, Wednesday, July 06, 2022.
9. **Shrivastav, P.K.** & Awasthi I.C. (2022), "Private sector 'failing' on jobs front: Will Nirmala Sitharaman focus on employment?" *Counterview*, Sunday, January 30, 2022.
10. Maurya N.K. & **Shrivastav, P.K.** (2022). "High 18% GST 'untenable' as mobiles, laptops, internet services are no more luxury", *Counterview*, Sunday, January 30, 2022.
11. Mitra, A.; Negi, DPS & **Shrivastav, P.K.** (2021). "Quarterly Employment Survey of the Labour Bureau", *Indra Stra*, Saturday, October 16, 2021. IndraStra Global New York, USA.
12. Mitra, A.; Negi, DPS & **Shrivastav, P.K.** (2021). "Employment loss vis-a-vis pre-Covid situation 'neutralized', claim Govt of India data", *Counterview*, Tuesday, October 12, 2021.
13. Awasthi, I.C. & **Shrivastav, P.K.** (2021). "High Rural Workforce, No Sign of Well-being". *Business Line*, Think. pp. 05. August 28, 2021. ISSN: 0971-7528.
14. Mitra, A. & **Shrivastav, P.K.** (2021). "PLFS Data: What the Numbers Hide". *Business Line*, Think. pp. 05. August 25, 2021. ISSN: 0971-7528.

B. Books/Monographs

C. Papers Presented at Professional Conferences and Workshops / Presentations at Invited Seminars / Colloquia

International Seminars/ Conferences (Made Presentation of Research Papers: 10)

1. Presented a paper entitled "***Decent Work in Recent Times: SDG 8 - Challenges in India***" in an International Conference on 'Structural Transformation and Indian Labour Market' Organised by the Centre for Public Policy & Governance, GIM Goa, held during 15th and 16th June 2023 with Prof. Keshab Das.

2. Presented a paper entitled ***“COVID-19 & Reverse Migration in Indian Labour Market: Evidence from PLFS 2020-21”*** in an International Conference on “Labour Migration and Sustainable Development in Asia: Opportunities Challenges and Way Forward” organized by South Asia Centre for Labour Mobility and Migrants (SALAM) & IIPS Mumbai, held during 1-3 June, 2023 in Mumbai, India.
3. Presented a paper entitled ***“COVID-19, Lockdown & Reverse Migration in Indian Labour Market: Evidence from PLFS 2020-21”*** in 6th SANEM Annual Economists' Conference (SAEC) 2023 on Building Resilience to Shocks: Priorities, Challenges and Prospects February 4-5, 2023 in Dhaka, Bangladesh.
4. A paper entitled ***“Skill Diversification and Mismatch in Indian Labour Market: Evidences from Recent Labour Force Survey”*** has been accepted for presentation in the Annual Meeting of Population Association of America (PAA) 2020 to be held in Washington DC during April 22-25, 2020.
5. Presented a paper entitled ***“Skill Mismatch a Challenge in The Labour Market: Evidence from Primary Survey from The Most Populous State of India”*** in 5th SANEM Annual Economists' Conference (SAEC) 2020 on Institutions for the Development February 2-3, 2020 in Dhaka, Bangladesh.
6. Presented a paper on ***“Returns to Skills in the Labour Market: Evidence from Primary Survey in Uttar Pradesh”*** in 61st Labour Economics Conference organised by Indian Society of Labour Economics (ISLE) and Punjabi University Patiala on 7th – 9th December, 2019.
7. Presented a paper on ***“Skill Mismatch in Indian Labour Market: A Sub National Analysis”*** in 60th Labour Economics Conference organised by Indian Society of Labour Economics (ISLE) and Indira Gandhi Institute of Development Research (IGIDR) on 19th – 21st December, 2018.
8. Presented a paper on ***“Skill Inequality among Weaker Sections: Evidences of Policy Response in Uttar Pradesh”*** in an international seminar on *Developmental challenges of India after twenty-five years of Economic reforms* organized by Department of Economics, Faculty of Social Sciences, Banaras Hindu University on 16th – 18th March, 2018.
9. Presented a paper on ***“Status of Vocational Training and Employment in Uttar Pradesh: A Regional Analysis”*** in an International Conference on *Emerging India and Second-Generation Reforms: Initiatives and Implications* organised by Department of Applied Economics, University of Lucknow on 8th -9th April, 2017.
10. Presented a paper on ***“Skill Development in Uttar Pradesh: Regional Disparities among the Social Groups”*** in an International Seminar on *Growth, Disparities and Inclusive Development In Uttar Pradesh Experiences, Challenges and Policy Options*, organised by GIDS, Lucknow in collaboration with ICSSR, Planning Department, Government of Uttar Pradesh and International Labour Organisation (ILO) on 23-25 September, 2016.
11. Presented a paper on ***“Urbanization, Rising Purchasing Power and Development of Mall Culture in Small Cities (A Case Study of Jhansi)”*** in International Seminar on ‘Organized Retailing’ organized by CESS Hyderabad, ISAM Nagpur & IPE, Hyderabad on 21st - 22nd September, 2012.

National Conference/ Seminars (Made Presentation of Research Papers): 09

1. Presented a paper on **“Skill Mismatch in the Labour Market: A Challenge towards Development in Uttar Pradesh”** in 14th National Seminar on Challenges & Strategies for Making India: A Five Trillion Economy held on 15-17th November, 2019 at Bundelkhand University, Jhansi.
2. Presented a paper on **“Challenges of Skill Development & Employment in Uttar Pradesh: Evaluating role of UPSDM”** in the National Seminar on *Paradigm Shift of the Indian Economy: New Growth forces with Greater Inclusiveness* organised by Dr. Shankar Dayal Sharma Institute of Democracy, University of Lucknow on 22nd -24th January, 2019.
3. Presented a paper on **“Occupational Health Status of Women Beedi Workers: Evidence from Cross Sectional Survey in Bundelkhand Region of Uttar Pradesh”** in a National Seminar on *Health and Development: Emerging Issues and Challenges in Uttar Pradesh*, organised by Giri Institute of Development Studies (GIDS), Lucknow and Tata Institute of Social Sciences (TISS), Mumbai on 21st - 22nd December, 2015.
4. Presented a paper on **“Cultural Influence and Employment Practices of Foreign MNCs: Evidence from Information Technology (IT) Sector in India”** in 8th Doctoral Thesis Conference, organised by ICAI Business School, Hyderabad & IGIDR, Mumbai on 23rd - 24th April, 2015.
5. Presented a paper on **“Foreign Direct Investment in India: Effectiveness, Challenges & Future”** in National Conference on FDI in India: Changing Trends and Seizing Opportunities organised by SRMS International Business School 06th December, 2014.
6. Presented a paper on **“Growth of Indian Pharmaceutical Industry: Evidences from Indian States”** in 18th Annual Conference of Indian Political Economic Association, organised by Indian Political Economic Association (IPEA) & GIDS on 15th-16th November, 2014.
7. Presented a paper on **“Prospects & Challenges of Tourism in Gujarat: A Case Study of Gandhinagar District”** in National Conference on Transforming Communities Through Tourism organised by Institute of Business Management, CSJM University, Kanpur 1st& 2nd February, 2014.
8. Presented a paper on **“Need of Cooperative Societies for Beedi Workers in Bundelkhand Region of Uttar Pradesh”** in National Seminar on Globalization and Cooperative Sector in India organised by Department of Economics VN South Gujarat University, Surat on March 15th & 16th, 2013.
9. Presented a paper on **“Rain Water Harvesting in Bundelkhand Region”** in a National Seminar on *Inter Regional Disparities in land Use and Optimum Utilization of Land* organised by Department of Banking, Economics and Finance, B. U., Jhansi and State Land Use Board, Lucknow on 21st November, 2009.

Awards / Honours

International Awards/Grant/Fellowships:

1. **Travel Grant for 5th SANEM Annual Economists' Conference (SAEC) 2020 Dhaka, Bangladesh:** A recipient of Award of Travel Grant/ Partial Funding in 5th SANEM Annual Economists' Conference (SAEC) 2020 Dhaka, Bangladesh held on 01 & 02 February, 2020 for presenting my research paper in the conference.

National Awards/ Grants/ Fellowships:

2. **ICSSR Institutional Doctoral Fellowship:** Recipient of Indian Council of Social Science Research (ICSSR) Institutional Doctoral Fellowship for pursuing Ph.D. for two years (2014-2016) at Giri Institute of Development Studies, Lucknow.